



RBC Group Advantage™

**Attract and retain top talent
through a comprehensive
savings program from
RBC Group Advantage™**

An employee group plan built on
a foundation of personalized advice,
overall workplace wellness and a wide
range of investment solutions.





RBC Group Advantage

Experience the difference a partnership with RBC Group Advantage makes:

- ▶ **Active consultation** and tailored recommendations from your dedicated RBC Group Advantage consultants to deliver savings programs that can help improve your employees' financial future
- ▶ **Access to financial advice and guidance** from an extensive network of professionals to fit your business needs
- ▶ **Simple and easy** plan set-up, implementation and ongoing administration via a secure portal and fully supported by our dedicated team
- ▶ **End to end program support** from a trusted partner with strong expertise in design and setting up group savings plans for businesses across Canada
- ▶ **Dedicated RBC Group Advantage Relationship Managers** providing advice and service to support your ongoing plan administration needs as well as to help make governance straightforward and ensure compliance with regulatory requirements
- ▶ **Enhanced employee benefits package** with a choice of group financial solutions customized to your overall organizational goals
 - Group Registered Retirement Savings Plan (Group RRSP)
 - Defined Contribution Pension Plan (DCPP)
 - Group Tax-Free Savings Account (Group TFSA)
 - Deferred Profit-Sharing Plan (DPSP)
 - Group Investment Account (GIA)
 - Voluntary Retirement Savings Plan (VRSP)*
 - Mortgage Assistance Program (MAP)

RBC Group Advantage

RBC Group Advantage leverages the extensive RBC network and partnerships to help you and your employees achieve financial wellness.

- ▶ Access to an **extensive RBC network of services** ranging from investment advice and money management to financial and estate planning
- ▶ Choice of **investment and retirement solutions** backed by over 150 years of banking experience to help put you and your employees on the path to financial wellness
- ▶ Comprehensive range of investment solutions managed by **RBC Global Asset Management**, including Target Date funds, Portfolio Solutions, Responsible Investment Solutions, Index funds, and more.



Convenient access to global capital markets

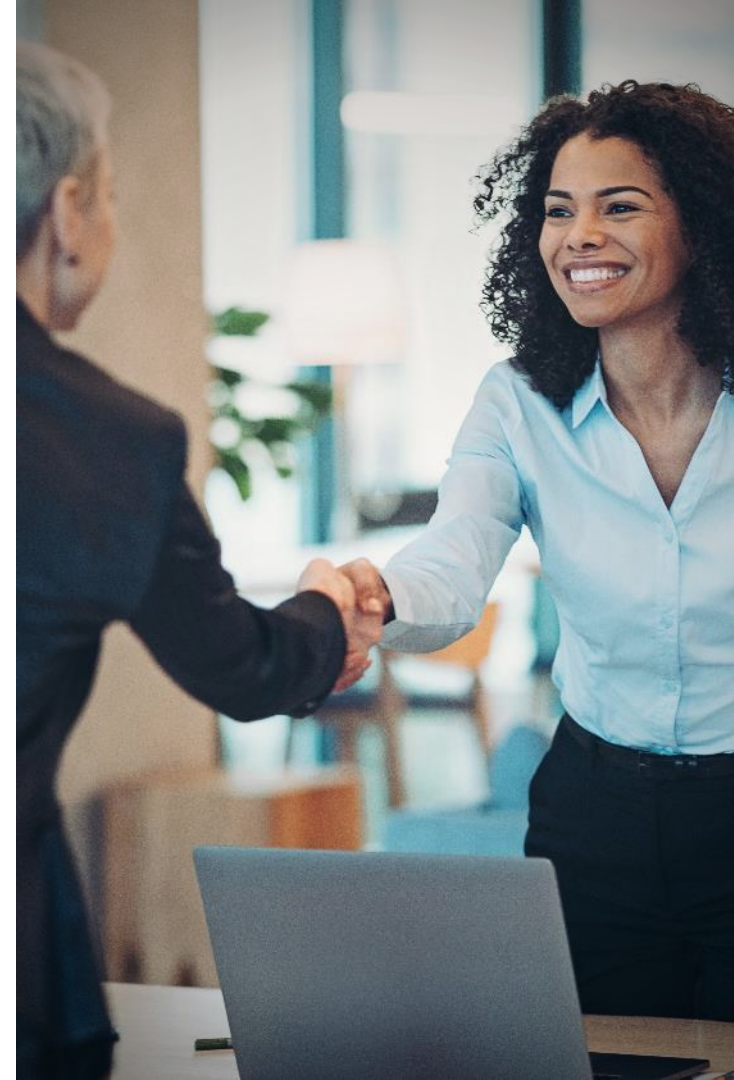


Professionally managed diversified investment solutions



Deep expertise in portfolio management and asset allocation

- ▶ Extensive breadth of **business banking partnerships** to provide you with advice and solutions to accelerate your business growth





RBC Group Advantage

Employees who feel better about their financial wellness are more focused, more engaged, and more productive¹. A comprehensive employee savings plan can deepen employee engagement and loyalty by:

- ▶ Enabling your employees with access to plan enrolment support and **one-on-one financial advice** through a variety of **convenient channels**:
 - Dedicated Group Financial Advisor – connect at your workplace or virtually
 - Digital platforms - MyAdvisor, Online Banking, RBC Mobile App
 - Extensive RBC Branch Network with access to Financial Planners across Canada
 - Dedicated Group Advantage support line
 - RBC Group Advantage member website
- ▶ Empowering your employees to prioritize their well-being through **RBC Workplace Wellness**:
 - Workplace events to improve financial literacy and wellness
 - Proactive engagement to support individual financial goals
 - Exclusive content from mental health, physical wellness and financial experts
 - Online resource hub with tools and guidance to improve overall well-being

Savings on everyday banking products and services plus exclusive offers from Avion Rewards™



RBC Group Advantage

Empowering You and Your Employees to Achieve Financial Confidence

Contact RBC Group Advantage to find out more.

Call our dedicated, [Group Advantage consultant](#): Danielle Rice

Phone: (506) 608-1576

Email: Danielle.rice@rbc.com

You may also connect with [RBC Group Advantage Sponsor Service Centre](#) at:

Phone: 1-800-835-3855

Hours of operation: 8 a.m. to 6 p.m. ET

Learn more at rbc.com/rbcgroupadvantage

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¹ 2022 PwC Employee Financial Wellness Survey