



**“TO SCREEN OR NOT TO
SCREEN”**

**THAT IS THE
QUESTION**

WHY IS SCREENING NECESSARY

- ◆ TO PROTECT CHILDREN IN YOUR CARE
- ◆ TO SECURE THE QUALITY OF YOUR PROGRAMS
- ◆ TO MANAGE YOUR RISK OF BEING SUED
- ◆ TO OBTAIN THE BEST POSSIBLE INSURANCE RATES
- ◆ TO AVOID THE DIFFICULTY OF HAVING TO REMOVE SOMEONE FROM A POSITION AFTER THE FACT





WHO SHOULD BE SCREENED

- ◆ COACHES
- ◆ ASSISTANT COACHES
- ◆ TEAM MANAGERS
- ◆ OFFICIALS, IF YOUR RESPONSIBLE FOR CERTIFICATION
- ◆ ANY PERSON IN DIRECT CONTACT WITH ATHLETES

HOW TO EFFECTIVELY SCREEN

- ◆ THE SIMPLIST AND MOST EFFECTIVE IS REFERENCES FROM EMPLOYMENT OR OTHER VOLUNTEER WORK. IF YOU ARE UNABLE TO OBTAIN THIS IN A FAVORABLE MANNER AND WITH A FAVORABLE RESPONSE, THAT'S ALL YOU NEED TO KNOW
- ◆ POLICE BACKGROUND CHECKS ARE ONLY EFFECTIVE IF THE PERSON HAS A RECORD
- ◆ THERE ARE BACKGROUND CHECK SERVICES AVAILABLE AT A CHARGE, BUT CAN BE EFFECTIVE IN TRACKING AT A NATIONAL LEVEL
- ◆ WE SUGGEST A DATA BASE BE CREATED PROVINCIALY TO MAINTAIN LIST OF DISCIPLINED INDIVIDUALS





SCREENING NEVER ENDS

- ◆ ONCE SOMEONE IS APPROVED IT DOES NOT MEAN ALL IS WELL. CONTINUE TO EDUCATE YOUR COACHES, OFFICIALS, EXECUTIVE, & PARENTS ON HOW TO SPOT INAPPROPRIATE BEHAVIOR
- ◆ ENCOURAGE THE REPORTING OF SUCH BEHAVIOR. BETTER TO BE MISTAKEN THAN TO HAVE A CHILD SUFFER UNNECESSARILY



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BUT OUR DUTY AND
RESPONSIBILITY TO PROTECT
THE CHILDREN IN OUR CARE**