

## RNBA High Performance Rowing Coach Job Description

### Position Overview;

Title: High Performance Rowing Coach

Salary: \$40,000 annually

Reports to: RNBA VP High Performance & FRC VP Coaching

Duration of Position: 1-year term, renewable

Primary Work Location: Fredericton, NB

### OVERVIEW of KEY RESPONSIBILITIES / Job Description

To increase the number of Canadian Sport for Life (CS4L) Train to Train and Train to Compete athletes representing New Brunswick at the national level, and the number of athletes from NB representing Canada at the international level.

The coach will provide a leadership and/or support role in RNBA's efforts to:

- Increase number of NB Train to Compete athletes achieving success at the national level (ie performance at Royal Canadian Henley and RCA's National Rowing Championships)
- Increase number of NB Train to Train athletes achieving success at the Regional (Eastern Canada) and national level (ie performance at the Quebec Interprovincial Rowing Competition and Atlantic Indoor Rowing Competition)
- Implement and deliver RCA's Talent Identification and Development program, adopting Standards and Key Performance Indicators linked to this program
- Increase the number of athletes targeted through the RCA National Talent Identification and Development Program
- Develop 1 new Existing Talent athlete per year capable of achieving RCA's National Development Centre Standards within the RADAR program
- Increase alignment of RNBA athlete development pathways with RCA's long-term athlete development plans and standards
- Increase number of positive coach-mentoring experiences
- Increase the number of athletes from New Brunswick representing Canada internationally
  - o 1 new athlete per year starting 2014.
- Continual progression of athletes through RCA's Development system (CE to TDC to NDC to NTC)
- Regular communications with RCA High performance Development Coordinator, updating on the status and progress of athletes in NB.

### OVERVIEW of KEY RELATIONSHIPS

The day-to-day management of the position will be the responsibility of a personnel committee comprised of Rowing New Brunswick Aviron and the Fredericton Rowing Club.

- The HP Coach will work closely with the FRC Club Coaches to co-ordinate programs (ie equipment usage, regatta travel, etc.), align athlete and program goals and provide mentoring
- The HP Coach will work closely with members of a sports science Integrated Support Team facilitated through the Canadian Sport Centre Atlantic
- Performance assessments will be conducted semi-annually Semi-annual coach networking will occur
- The coach will participate in RCA's Annual Coaching Conference

